

# **Dr. Qianhua Ling**

Marquette University  
Curriculum Vitae

## **OFFICE ADDRESS:**

Department of Accounting  
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## **Education**

Ph D, Oklahoma State University, 2007.  
Major: Business Administration, Accounting

BS, Beijing Technology and Business University, 1997.  
Major: Accounting

## **Professional Experience**

### **Academic - Post-Secondary**

Associate Professor, Marquette University. (August 2014 - Present).  
Assistant Professor, Marquette University. (2007 - 2014).  
Lecturer, Oklahoma State University. (2003 - 2007).  
Research Assistant and Graduate Assistant, Oklahoma State University, Stillwater, Oklahoma. (2001 - 2003).

### **Professional**

Senior Accountant and Project Manager, Beijing Ericsson Communication Systems Co. Ltd., Beijing, China. (1998 - 2001).  
Accountant and Financial Assistant, Occidental Eastern Inc. (A subsidiary of Occidental Oil and Gas Corp.), Beijing, China. (1997 - 1998).

## **Licensures and Certifications**

Certified Management Accountant, The Institute of Management Accountants. (January 22, 2016 - Present).  
Certified Public Accountants, Chinese Institute of Certified Public Accountants. (2000 - Present).

## **TEACHING**

### **Courses Taught**

#### **Marquette University**

ACCO 4030, Cost Accounting, Undergraduate.  
ACCO 6100, Managerial Accounting, Graduate.

#### **Other**

ACCO 132, Cost Accounting, Undergraduate.  
ACCO 4030, Cost Accounting.

ACCO 6100, Managerial Accounting.  
BUAD 230, Managerial Acctng, Graduate.

## Directed Student Learning

supervised literature review, Ling Tuo (November 2011 - December 2011).

## SCHOLARLY ACTIVITY

### Publications and Other Intellectual Contributions

#### Journal Article, Academic Journal, Refereed

Chikoto, G. L., Ling, Q., Neely, D. G. (2015). The Adoption and Use of the Hirshman-Herfindahl Index in Nonprofit Research: Does Revenue Diversification Measurement Matter? *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 27 (3), 1425-1447.  
<http://link.springer.com/article/10.1007/s11266-015-9562-6> [\[Link\]](#)

Feng, N., Ling, Q., Neely, D., Roberts, A. A. (2014). Using Archival Data Sources to Conduct Nonprofit Accounting Research. *Journal of Public Budgeting, Accounting & Financial Management*, 26 (3), 458-493.  
[http://pracademics.com/attachments/article/1134/Article%204\\_Fend\\_Ling.pdf](http://pracademics.com/attachments/article/1134/Article%204_Fend_Ling.pdf) [\[Link\]](#)

Ling, Q., Mowen, M. (2013). Competitive Strategy and Voluntary Environmental Disclosure. *Accounting and the Public Interest*, 13, 55-84. [aaajournals.org/doi/abs/10.2308/apin-10344](http://aaajournals.org/doi/abs/10.2308/apin-10344) [\[Link\]](#)

Ling, Q., Neely, D. (2013). Charitable Ratings and Financial Reporting Quality: Evidence from the Human Service Sector. *Journal of Public Budgeting, Accounting & Financial Management*, 25 (1), 69-90.  
[http://pracademics.com/attachments/article/872/Article%203\\_np\\_Ling\\_Neely.pdf](http://pracademics.com/attachments/article/872/Article%203_np_Ling_Neely.pdf) [\[Link\]](#)

Ling, Q., Neely, D. (2012). Implications of Being a Highly Rated Organization: Evidence from Four Star Rated Nonprofits. *Accounting and Finance Research*, 1 (1), 3-17.  
<http://www.sciedu.ca/journal/index.php/afr/article/view/1076> [\[Link\]](#)

Eng, L. L., Ling, Q. (2012). Disclosure and cross-listing: evidence from Asia-Pacific firms. *International Journal of Accounting and Information Management*, 20 (1), 6-25.  
<http://www.emeraldinsight.com/journals.htm?articleid=17019436&ini=aob> [\[Link\]](#)

Ling, Q. (2012). Ex Ante Severance Agreements and Timely Disclosure of Bad News. *JOURNAL OF ACCOUNTING, AUDITING & FINANCE*, 27 (2), 177-207. <http://jaf.sagepub.com/content/27/2/177.refs>  
[\[Link\]](#)

Ling, Q., Akers, M. (2010). An Examination of Underreporting of Time and Premature Sign-offs by Internal Auditors. *Review of Business Information Systems*, 14 (4), 37-48.  
[http://publications.marquette.edu/cgi/viewcontent.cgi?article=1034&context=account\\_fac&sei-redir=1&referer=http%3A%2F%2Fwww.google.com%2Furl%3Fsa%3Dt%26rct%3Dj%26q%3DAn%2520Examination%2520of%2520Underreporting%2520of%2520Time%2520and%2520Premature%2520%26source%3Dweb%26cd%3D1%26ved%3D0CCoQFjAA%26url%3Dhttp%253A%252F%252Fpublications.marquette.edu%252Fcgi%252Fviewcontent.cgi%253Farticle%253D1034%2526context%253Daccount\\_fac%26ei%3Dc6QPUtPTDsfl2gW-m4DgDQ%26usq%3DAFQjCNHN-27cEu4wS6UVgK\\_N57S21In01A%26bvm%3Dbv.50768961%2Cd.aWc#search=%22An%20Examination%20Underreporting%20Time%20Premature%22](http://publications.marquette.edu/cgi/viewcontent.cgi?article=1034&context=account_fac&sei-redir=1&referer=http%3A%2F%2Fwww.google.com%2Furl%3Fsa%3Dt%26rct%3Dj%26q%3DAn%2520Examination%2520of%2520Underreporting%2520of%2520Time%2520and%2520Premature%2520%26source%3Dweb%26cd%3D1%26ved%3D0CCoQFjAA%26url%3Dhttp%253A%252F%252Fpublications.marquette.edu%252Fcgi%252Fviewcontent.cgi%253Farticle%253D1034%2526context%253Daccount_fac%26ei%3Dc6QPUtPTDsfl2gW-m4DgDQ%26usq%3DAFQjCNHN-27cEu4wS6UVgK_N57S21In01A%26bvm%3Dbv.50768961%2Cd.aWc#search=%22An%20Examination%20Underreporting%20Time%20Premature%22) [\[Link\]](#)

Ling, Q., Giacomino, D., Browne, M., Akers, M. (2009). An Examination of The Use of The Board Balanced Scorecard by Large Public Corporations. *Review of Business Information Systems*, 13 (2), 41-49.

epublications.marquette.edu/cgi/viewcontent.cgi?article=1017&context=account\_fac&sei-redir=1&referer=http%3A%2F%2Fwww.google.com%2Furl%3Fsa%3Dt%26rct%3Dj%26q%3DAn%2520Examination%2520of%2520The%2520Use%2520of%2520The%2520Board%2520Balanced%2520Scorecard%2520by...%26source%3Dweb%26cd%3D1%26ved%3D0CCoQFjAA%26url%3Dhttp%253A%252F%252Fepublications.marquette.edu%252Fcgi%252Fviewcontent.cgi%253Farticle%253D1017%2526context%253Daccount\_fac%26ei%3D0aIPUtW8L8fZ2QX5\_oHYAQ%26usg%3DAFQjCNHNXVNb2jObED1YIs96ea9CGb7UeQ%26bvm%3Dbv.50768961%2Cd.b2I#search=%22An%20Examination%20Use%20Board%20Balanced%20Scorecard%20by...%22 [\[Link\]](#)

## External Grants

### Grant

Gissel, J. (Co-Principal), Ling, Q. (Co-Principal), Rich, K. (Co-Principal), Suh, I. (Co-Principal), "PwC INQUIRES," Sponsored by PwC, Private, \$2,500.00. (March 16, 2015 - December 31, 2015).  
Ling, Q. (Co-Principal), "PwC INQUIRES," Sponsored by PwC Foundation, Private, \$2,500.00. (March 16, 2015 - December 31, 2015).  
Ling, Q. (Co-Principal), "Research Mini-grant," Sponsored by Helen Bader Institute for Nonprofit Management, Private, \$5,525.00. (May 2009 - January 2010).

## Intellectual Contributions under Review

### Journal Article, Academic Journal

Ling, Q., Bad Debt in Nonprofits.  
Feng, M., Ling, Q., Corporate Giving and Tax Aggressiveness.  
Ling, Q., Large Purchases of Accounting Services by Nonprofits.  
Ling, Q., Roberts, A., The Surprising Repetitiveness of Reported Program Ratios.  
Ling, Q., Public Charity Board Gender Diversity and the Availability of Financial Reports Online.  
Ling, Q., Roberts, A. A., The Effect of Governance on Reporting Quality when Poor Reporting Quality is Difficult to Identify: The Case of Nonprofits (tentative title).

### Working Paper

Ling, Q., *Board of Directors Gender-Diversity and Financial Reporting in Nonprofits.*  
Ling, Q., *Donor Sensitivity to Performance.*  
Ling, Q., Neely, D., *The Association between Nonprofit CEO Compensation Change, Performance Signals, and Excess Cash Holding.*  
Ling, Q., Neely, D., *Excess Cash Holding and Governance Mechanisms: Evidence from Human Service Charities.*

## Presentations

### National/International Academic

Ling, Q. (Presenter & Author), Roberts, A. (Author Only), The Telfer Annual Conference on Accounting and Finance, "The Surprising Repetitiveness of Reported Program Ratios," and the Telfer School of Management of the University of Ottawa, Ottawa, Canada. (May 13, 2016).

Ling, Q. (Presenter & Author), Roberts, A. (Author Only), the Government and Nonprofit Section Mid-Year Meeting of the American Accounting Association, "The Surprising Repetitiveness of Reported Program Ratios," the American Accounting Association. (March 12, 2016).

Ling, Q. (Presenter & Author), Roberts, A. (Author Only), the Government and Nonprofit Section Mid-Year Meeting of the American Accounting Association, "The Effect of Governance on Nonprofit Reporting Quality when Misreporting is Subtle," the American Accounting Association. (March 29, 2014).

Chikoto, G. L., Ling, Q., Neely, D. G., ARNOVA's 42nd Annual Conference, "Hirshman–Herfindahl Index and Nonprofit Revenue Concentration: A Question of Measurement and Effect," ARNOVA, Hartford, CT. (November 21, 2013).

Ling, Q., Neely, D., American Accounting Association 2012 Annual Meeting, "Charitable Ratings and Financial Reporting Quality: Evidence from the Human Service Sector," American Accounting Association, Washington, DC. (August 7, 2012).

Ling, Q., American Accounting Association 2011 Annual Meeting, "The Association between Nonprofit CEO Compensation Change, Performance Signals, and Excess Cash Holding," American Accounting Association, Denver, CO. (August 2011).

Ling, Q., American Accounting Association 2011 Government and Nonprofit Section (GNP) Meeting, "Implications of Being a Highly Rated Organization: Evidence from Four Star Rated Nonprofits," American Accounting Association Government and Nonprofit Section, Birmingham, AL. (March 2011).

Ling, Q., American Accounting Association 2011 Government and Nonprofit Section (GNP) Meeting, "The Association between Nonprofit CEO Compensation Change, Performance Signals, and Excess Cash Holding," American Accounting Association Government and Nonprofit Section, Birmingham, AL. (March 2011).

Ling, Q., Neely, D., The Association for Research on Nonprofit Organizations and Voluntary Action (ANOVA) 2010 Conference, "Playing the Ratings Game: The Significance of the Four Star Rating," The Association for Research on Nonprofit Organizations and Voluntary Action, Alexandria, VA. (November 2010).

Ling, Q., Neely, D., American Accounting Association 2010 Annual Meeting, "Playing the Ratings Game: The Significance of the Four Star Rating," American Accounting Association, San Francisco, CA. (August 2010).

Ling, Q., Eng, L. L., International Conference of Accounting, Business, Leadership and Information Management, "Disclosure and cross-listing: evidence from Asia-Pacific firms," New Orleans, LA. (May 2010).

Ling, Q., American Accounting Association 2010 Management Accounting Section (MAS) Meeting, "Ex Ante Severance Agreements and Timely Disclosure of Bad News," American Accounting Association, Seattle, WA. (January 2010).

Ling, Q. (Discussant), 2009 American Accounting Association annual conference, "Discussion," American Accounting Association, New York, NY. (August 2009).

Ling, Q., Giacomino, D., Browne, M., Akers, M., International Business & Economics Research Conference, "An Examination of the Use of the Board Balanced Scorecard by Large Public Corporations," Las Vegas, NV. (September 2008).

Ling, Q., Mowen, M., American Accounting Association Annual Meeting, ""Competitive Strategy and Voluntary Environmental Disclosure", American Accounting Association, Anaheim, CA. (August 2008).

Ling, Q. (Discussant), 2006 American Accounting Association International Accounting Midyear Conference, "Discussion," American Accounting Association, Los Angeles, CA. (January 2006).

Ling, Q., Eng, L. L., American Accounting Association International Accounting Section Midyear Conference, "The Impact of Firm Disclosure Quality on Cross-Listing Choices," American Accounting Association, Los Angeles, CA. (January 2006).

Ling, Q., Kimbrell, J., American Accounting Association diversity section annual meeting, ""Auditor Experience and Knowledge Structure: Evidence from Audit Procedure", American Accounting Association, Atlanta, GA. (October 2005).

### **Regional and Other Academic**

Ling, Q., University of Wisconsin, Milwaukee and Indiana University-Purdue University Indianapolis (IUPUI) workshop, "Implications of Being a Highly Rated Organization: Evidence from Four Star Rated Nonprofits," University of Wisconsin, Milwaukee, Milwaukee, WI. (February 2011).

Ling, Q., Eng, L. L., American Accounting Association Southwest Regional Conference, ""The Impact of Firm Disclosure Quality on Cross-Listing Choices.", American Accounting Association, Oklahoma City, OK. (March 2006).

### **Professional Affiliations and Editorial Board Service**

The Institute of Management Accountants. (May 2015 - Present).

American Accounting Association. (2005 - Present).

Chinese Institute of Certified Public Accountants. (2000 - Present).

### **Professional Service**

Reviewer, Journal Article, Journal of Governmental & Nonprofit Accounting. (2015 - Present).

Reviewer, Journal Article, VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations. (2015 - Present).

American Accounting Association GNP section Meeting. (2016).

Conference-Related, The Telfer Annual Conference on Accounting and Finance, Ottawa. (2016).

Reviewer, Conference Paper, American Accounting Association Annual Meeting, New York, New York. (January 29, 2016 - February 10, 2016).

Reviewer, Conference Paper, American Accounting Association GNP section Meeting, Washington, DC. (2014).

Conference-Related, AAA Annual Meeting New Member Host. (August 2012).

Reviewer, Conference Paper, American Accounting Association Annual Meeting, Washington, DC. (August 4, 2012 - August 8, 2012).

Attendee, Meeting, Accounting Workshop at University of Wisconsin - Milwaukee. (2011).

Conference-Related, AAA Annual Meeting New Member Host, Denver, CO. (August 2011).

Attendee, Meeting, Accounting Workshop at University of Wisconsin - Milwaukee. (2009).

Reviewer, Journal Article, Journal of the Academy of Business Education. (2008).

Reviewer, Conference Paper, American Accounting Association Annual Meeting, Anaheim, CA. (August 3, 2008 - August 6, 2008).

Discussant, American Accounting Association International Accounting Section Midyear Conference. (January 2006).

Reviewer, Conference Paper, American Accounting Association International Accounting Section Midyear Conference. (January 2006).

## ACADEMIC AND UNIVERSITY SERVICE

### Department Service

Committee Member, Evaluate the request of Emeritus status. (2016).  
Faculty Recruiter, Faculty Recruitment. (2016).  
Peer Review of Teaching, Peer Review. (2016).  
Committee Member, Department Tenure committee. (2015).  
Peer Review of Teaching, Peer Review. (2015).  
Attendee, Recruitment Activity, PwC Alumni meeting. (2015).  
Attendee, Student Organization Event, Beta Alpha Psi meetings. (January 2014 - December 2014).  
Faculty Recruiter, Faculty Recruitment. (2014).  
Faculty Advisor, Nominating students for a CMA scholarship. (2014).  
Faculty Mentor, Pass on employment information to students. (January 2014 - December 2014).  
Attendee, Alumni Event, PwC Alumni meeting. (2014).  
Peer Review of Teaching, Third-Year Peer Review. (2014).  
Luncheon for B or better accounting students. (January 2014).  
Attendee, Career Event, Meeting with KPMG. (January 2014).  
Attendee, Student Organization Event, Beta Alpha Psi meetings. (January 2013 - December 2013).  
Faculty Advisor, Nominating students for a CMA scholarship. (2013).  
Faculty Mentor, Pass on employment information to students. (January 2013 - December 2013).  
Attendee, Recruitment Activity, meeting with Baker Tilly International. (November 2013).  
Attendee, Recruitment Activity, meeting with CliftonLarsonAllen. (September 2013).  
Faculty Advisor, Beta Alpha Psi meetings. (March 5, 2013).  
Luncheon for B or better accounting students. (January 2013).  
Attendee, Student Organization Event, Beta Alpha Psi meetings. (May 2012 - December 2012).  
Faculty Advisor, Nominating students for a CMA scholarship. (2012).  
Faculty Mentor, Pass on employment information to students. (January 2012 - December 2012).  
Attendee, Alumni Event, PwC/Marquette Alumni Campus Events. (September 2012).  
Lunch meeting with Kelly Neumann (new HR person for PwC). (February 2012).  
Luncheon for B or better accounting students. (January 2012).  
Attendee, Student Organization Event, Beta Alpha Psi. (November 2011 - December 2011).  
Faculty Advisor, Nominating students for a CMA scholarship. (2011).  
Pass on employment information to students. (January 2011 - December 2011).  
Faculty Support, Deloitte Audit Competition student practice. (November 2011).  
Attendee, Recruitment Activity, Faculty recruitment. (August 2011 - October 2011).  
Meeting with Cohen Fund Audit Services, Ltd. (April 2011).  
Attendee, Career Event, Luncheon for beginning accounting students. (January 2011).  
Attendee, Student Organization Event, Beta Alpha Psi. (2010).  
Attendee, Recruitment Activity, Faculty conference and campus interviews. (2010).  
Lunch meeting with students who received a B or better in ACCO 30 and 31. (2010).  
Faculty Advisor, Nominating students for a CMA scholarship. (2010).  
Pass on employment information to students. (January 2010 - December 2010).  
Accounting Advisory Board meeting. (2009).  
Attendee, Student Organization Event, Beta Alpha Psi. (2009).  
A substitute faculty representative, Beta Alpha Psi. (2009).  
Attendee, Recruitment Activity, Faculty Campus interview. (2009).  
Lunch meeting with students who received a B or better in ACCO 30 and 31. (2009).  
Faculty Advisor, Nominating students for a CMA scholarship. (2009).  
Pass on employment information to students. (January 2009 - December 2009).  
Attendee, Recruitment Activity, PricewaterhouseCoopers National Office campus visit at Marquette University. (2009).  
Remember accounting students, Russ Twiehaus. (2009).  
Teaching excellence meeting with Dean Salchenberger. (2009).

Accounting Advisory Board meeting. (2008).  
Attendee, Student Organization Event, Beta Alpha Psi. (2008).  
Attendee, Recruitment Activity, Faculty conference and campus interviews. (2008).  
Faculty Mentor, Pass on employment information to students. (January 2008 - December 2008).  
Luncheon for B or better accounting students. (January 2008).  
Faculty Mentor, Pass on employment information to students. (August 2007 - December 2007).  
Ascend Midwest Chapter Event. (2007).  
Attendee, Recruitment Activity, Campus interview of Accounting faculty candidates. (2007).  
Attendee, Career Event, Social with Virchow Krause. (2007).

## College Service

Committee Member, College Tenure Committee. (2016).  
Committee Member, Graduate Committee. (August 2016 - 2016).  
Attendee, May Graduation, Graduation Ceremonies. (2016).  
Attendee, Recruitment Activity, MU preview. (2016).  
Speaker, College of Business Administration Honors Convocation. (April 2016).  
Attendee, May Graduation, Graduation Ceremonies. (2015).  
Attendee, Alumni Event, 2014 Business Leaders Forum. (2014).  
Attendee, Alumni Event, Alumni Basketball Event. (2014).  
Advisor, Assurance of learning (undergraduate, Spring & Fall). (2014).  
Attendee, Alumni Event, Celebrate the Chinese New Year with international students. (2014).  
Attendee, May Graduation, Graduation Ceremonies. (2014).  
Attendee, Alumni Event, GSM International Student Immersion Week. (2014).  
faculty activity, inviter, Invite Speaker for Multi-department research workshop. (2014).  
Committee Member, MBA Committee. (January 2014 - December 2014).  
Attendee, Open House, MU preview. (2014).  
Advisor, Student advising. (January 2014 - December 2014).  
Faculty Mentor, Writing recommendation letters. (January 2014 - December 2014).  
Attendee, Recruitment Activity, Recruitment of Finance faculty. (November 2014).  
Advisor, Assurance of learning (undergraduate, Spring & Fall). (January 2013 - December 2013).  
Attendee, May Graduation, Graduation Ceremonies. (2013).  
Advisor, Student advising. (January 2013 - December 2013).  
Faculty Mentor, Writing recommendation letters. (January 2013 - December 2013).  
Committee Member, MBA Committee. (August 2012 - December 2013).  
Attendee, Career Event, After Hours Speakers Series. (November 2013).  
Attendee, Recruitment Activity, Recruitment of Finance faculty. (November 2013).  
Speaker, Invocation at the faculty meeting. (October 2013).  
Attendee, Alumni Event, 2013 Business Leaders Forum (Fall). (September 2013).  
Assurance of learning (MBA). (January 2013 - June 2013).  
Speaker, College of Business Administration Honors Convocation. (April 2013).  
attendee, a Blue and Gold Event. (March 2013).  
Attendee, Alumni Event, Celebrate the Chinese New Year with international students. (February 2013).  
Speaker, International Business Student Organization's Chinese Cultural Night. (February 2013).  
Assurance of learning (MBA, Fall). (2012).  
Assurance of learning (undergraduate, Spring & Fall). (2012).  
Attendee, May Graduation, Attended the 2012 May Graduation Ceremonies. (2012).  
Advisor, Student advising. (January 2012 - December 2012).  
Faculty Mentor, Writing recommendation letters. (January 2012 - December 2012).  
2012 Business Leaders Forum (Fall). (October 2012).  
Attendee, GSM activity, GSM Leadership Panel. (October 2012).  
Attendee, Graduate Info Session, GSM International Immersion Week Lunch. (August 2012).  
Attendee, Career Event, Support Uline connection to the College by providing classroom visit topics and schedules – Uline. (July 2012).  
Committee Member, MBA Committee. (August 2011 - July 2012).

Faculty Awards Luncheon. (April 2012).  
Attendee, student events, Honors Convocation. (April 2012).  
Attendee, Career Event, Kohl's Information Lunch. (April 2012).  
Committee Member, ad hoc research review committee. (March 2012).  
2012 Business Leaders Forum (Spring). (February 2012).  
College of Business Administration Faculty meeting with Fr. Pilarz. (February 2012).  
Charity, Holiday hat and mitten drive. (December 2011).  
Assessment, Assessment of Accounting Undergraduates. (August 2011 - December 2011).  
Faculty Mentor, Writing recommendation letters. (January 2011 - December 2011).  
Advisor, Student Advising. (March 2011 - November 2011).  
AACSB visit, Meeting with AACSB Visit Team (Curriculum Development). (October 2011).  
AACSB, Meeting with AACSB Visit Team -- Junior Faculty. (October 2011).  
Speaker, Business School Orientation -- Freshmen (international students). (August 2011).  
Attendee, Open House, Faculty representative at the dinner with the New International GSM Students. (August 2011).  
Attendee, Open House, Int'l immersion week activity. (August 2011).  
Committee Member, MBA Committee. (August 2010 - July 2011).  
Attendee, May Graduation, 2011 May Graduation Ceremonies. (May 2011).  
Attended the College's Annual Spring Honors Convocation. (April 2011).  
College Centennial luncheon. (April 2011).  
Chinese New Year Luncheon. (February 2011).  
Attendee, Alumni Event, College of Business Administration Alumni gathering. (2010).  
Attendee, May Graduation, Graduation Ceremonies. (2010).  
Committee Member, International Business Committee. (2010).  
Attendee, social event, KEY ENTREPRENEURSHIP WEEK EVENTS - Jeff Hoffman, founder and CEO of the priceline.com family of companies. (2010).  
Committee Member, MBA Committee. (2010).  
MMAC (China Council)/MU (COBA) Event. (2010).  
Attendee, Open House, Open House for students admitted for FALL 2010 and Scholarship competition. (2010).  
Advisor, Student Advising. (2010).  
Attendee, Career Event, Target Meet 'N Greet event. (2010).  
Attendee, Recruitment Activity, The Traditional Chinese New Year event. (2010).  
Faculty Mentor, Writing recommendation letters. (January 2010 - December 2010).  
College Seminar II. (November 12, 2010).  
College Seminar I. (October 15, 2010).  
2009 Honors Convocation Dinner. (2009).  
Attendee, Alumni Event, College of Business Administration Alumni gathering. (2009).  
Experiment with the wireless "slate" for teaching. (2009).  
Committee Member, International Business Committee. (2009).  
Advisor, Student Advising. (2009).  
Vision Committee (focus group) for the College's strategic plan. (2009).  
Faculty Mentor, Writing recommendation letters. (January 2009 - December 2009).  
Business Leaders Forum. (2008).  
Attendee, Alumni Event, College of Business Administration Alumni gathering. (2008).  
Excellence in Teaching. (2008).  
Committee Member, International Business Committee. (2008).  
Attendee, Open House, Open House for Graduate program. (2008).  
Advisor, Student Advising. (2008).  
Trends in the Wake of the Credit Crisis. (2008).  
Committee Member, Undergrad ad hoc Curriculum Review Committee. (2008).  
Workshop by the Finance department. (2008).  
Workshop by the Management department. (2008).  
Attendee, Recruitment Activity, Campus interview of a Finance faculty candidate. (2007).



## University Service

Student Recruiter, 2014 Marquette Summer Preview. (2014).  
Attendee, Faculty Event, Faculty Activity sponsored by the office of provost. (2014).  
Attendee, Faculty Event, Ignatian Decision-Making Introduction. (2014).  
Attendee, Special Event, President Inauguration. (2014).  
Attendee, Faculty Event, President search - Faculty Community Input Session. (November 2013).  
Attendee, Special Event, President's Strategic Planning Workshop. (January 2013).  
Student Recruiter, 2012 Summer Preview. (2012).  
Attendee, Special Event, Participated in 2011 Marquette University Preview. (June 2011).  
Student Recruiter, 2009 Summer Preview. (2010).  
Guest Speaker, Surviving and Thriving in the First Year. (2010).  
Student Recruiter, 2009 Summer Preview. (2009).  
Guest Speaker, Chinese Language Luncheon. (2009).  
Attendee, Special Event, MU Centennial of Women Celebration Event: CEO of Everything: Marquette Women Balancing Careers and Families. (2009).  
Attendee, Faculty Event, Pere Marquette Dinner. (2009).  
Guest Speaker, "Chinese Language Training" program. (2009).  
Student Recruiter, 2008 Summer Preview. (2008).  
Student Recruiter, Panel of MATC accounting seminar to Madison area high school students. (2008).  
Attendee, Faculty Event, Meeting with the Office of Research and Sponsored Program. (2007).  
Attendee, Orientation, New Faculty Orientation. (2007).  
Attendee, Convocation, New Folks convocation. (2007).  
Attendee, Faculty Event, Teaching and Learning. (2007).

## AWARDS AND HONORS

Distinguished Performance, The Institute of Management Accountants. (January 2016).  
The PwC INQUIRIES grant, the PwC Foundation. (June 1, 2015).  
Best Paper Candidate, the Association for Research on Nonprofit Organizations and Voluntary Action's (ANOV) 42nd Annual Conference. (2014).  
SSRN's Top Ten download list, Social Science Research Network. (2014).  
2013 Summer Faculty Fellowship, Marquette University. (2013).  
Summer Research Grant, Marquette University Accounting Department. (2013).  
Summer Research Grant, Marquette University Accounting Department. (2012).  
The PwC INQUIRIES grant, the PwC Foundation. (April 2012).  
Member of Beta Gamma Sigma. (April 15, 2012).  
GRC Summer Faculty Fellowship, the office of the Provost and Gender Resource Center at Marquette University. (April 12, 2012).  
Summer Research Grant, Marquette University Accounting Department. (2011).  
2011 Annual Meeting Outstanding Research Paper Award, American Accounting Association Government and Nonprofit Section. (August 2011).  
The Real Numbers Award, 2010, Jean Cunningham Consulting. (2010).  
Faculty-Student scholarship to the 3rd Annual Lean Accounting Summit, The Association of Manufacturing Excellence (AME) and the Institute of Management Accountants (IMA). (2009).  
Deloitte-J Michael Cook Doctoral Consortium Fellowship, American Accounting Association. (2006).  
Scholarship, Oklahoma Society of Certified Public Accountants. (2006).  
Scholarship, Oklahoma State University, School of Accounting. (2006).  
Minorities Initiatives Committee Sponsorship Award, American Institute of Certified Public Accountants. (2005).  
Scholarship, Oklahoma Society of Certified Public Accountants. (2005).  
Scholarship, Oklahoma State University, School of Accounting. (2005).  
AAA Southwest Region Doctoral Consortium Fellowship, American Accounting Association. (2004).  
Distinguished Fellowship, Oklahoma State University, William S. Spears School of Business. (2004).  
Phi Kappa Phi Scholarship, Phi Kappa Phi. (2004).

Scholarship, Oklahoma Society of Certified Public Accountants. (2004).  
Scholarship, Oklahoma State University, School of Accounting. (2004).  
Scholarship, Oklahoma State University, School of Accounting. (2003).