

MINUTES OF THE MEETING OF THE
MARQUETTE UNIVERSITY POLICE DEPARTMENT
ADVISORY BOARD

December 9, 2021

A virtual meeting, via Microsoft Teams, of the Marquette University Police Department (MUPD) Advisory Board was called to order on Thursday, December 9, 2021, at 11:02 a.m. Due and timely notice of the meeting, an agenda and draft minutes from the previous meeting were provided by email to each member of the Board in advance of the meeting. Notice of the meeting was also posted on the MUPD Advisory Board website. The meeting was open to the public and login information for the Microsoft Teams meeting was available to anyone who requested it.

Roll Call. Board members attending the meeting were Michael O’Hear, Chair of the Board and Professor, Marquette University Law School; Dr. Meghan Stroshine, Vice Chair of the Board and Associate Professor in Social & Cultural Sciences, Klingler College of Arts and Sciences; Keith Stanley, Executive Director of Avenues West and Near West Side Partners; Katie Breck, President of Marquette University Student Government (MUSG); and Ms. Cliona Draper, Prospect Research Analyst in University Advancement. Non-Board Members present at the meeting included Edith Hudson, MUPD Chief; Jeff Kranz, Assistant MUPD Chief; Ruth Peterson, MUPD Captain; James Hensley, MUPD Lieutenant of Support Services; Carrie Peters, MUPD Data Analytics Specialist; Kevin Conway, OMC Associate Director; and Jeff Kipfmueller, Senior Associate General Counsel (as legal counsel to the Board).

Consideration of Minutes of the September 9, 2021 Meeting. The minutes for the September 9, 2021 Board Meeting were unanimously approved and adopted by voice vote by the Board Members with no revisions.

Updates on Departmental Activities, Initiatives and Crime Statistics. The following updates were provided by MUPD personnel:

1. **Crime Statistics:**
 - a. Assistant Chief Kranz reported that many cities across the country, including Milwaukee, are seeing record numbers of crimes.
 - b. Robberies have been stable in the MUPD patrol zone over the last three years (14 in 2019, 16 in 2020, and 15 in 2021). The MUPD “clearance rate” for robberies is 70%, which is very high. MUPD has launched a directed patrol mission (DPM) to help deal with robberies—concentrating police in a small area.
 - c. Theft from persons has decreased over the past three years (5 in 2019, 6 in 2020, 1 in 2021).
 - d. Assault and battery reports have increased significantly in 2021 (43 in 2019, 42 in 2020, 89 in 2021). This number is a bit skewed due to person driving on campus and shooting people with paintballs (11 incidents stemming from that). 26% of the assaults are student-related, the rest are non-students.

- e. Sexual assault trends are difficult to identify: 6 in 2019, 1 in 2020, and 8 in 2021. Of the 2021 reports, four individuals were grabbed inappropriately, the other four were reports of student-on-student sexual assault. The clearance rate for sexual assaults was 7/8 in 2021.
 - f. Motor vehicle thefts have skyrocketed due to the Kia/Hyundai thefts, which are occurring nationwide: 26 in 2019, 30 in 2020, and 150 in 2021. MUPD is still handing out free Club anti-theft devices to anyone who owns a Hyundai or Kia. The youngest motor vehicle theft suspect detained on campus was 11 years old.
 - g. Discussion: Ms. Breck commented that many students are beginning to feel less safe walking on campus. In addition, she indicated that students are very concerned about the LIMO services on campus and wonders how we can improve the LIMO service. Chief Hudson stated that we very much need students to be LIMO drivers, and that MUPD is offering a \$250 incentive for students who apply and work for one semester. Chief Hudson also indicated that she would like to create a student safety advisory group to discuss these concerns in more detail; Katie noted that, unfortunately, students are not very interested in participating in a student safety group—even though they have concerns. Chief Hudson added that MUPD is willing to attend future MUSG meetings, or Near West Side Partners meetings, or other forums, to help identify solutions. The Chair suggested including graduate students in these discussions, as well as other student groups/organizations. Mr. Stanley shared that Near West Side partners often utilize social media to help share safety info and increase awareness. Chief Hudson shared a quote from former Milwaukee Police Department Chief, Ed Flynn: “Safety is not a spectator sport.”
2. Community Engagement:
- a. Charitable Events: MUPD recently held a food drive and collected 217 pounds of food for Feeding America. In addition, it held a toy drive for Penfield Children’s Center and collected 100 toys. Several officers served and provided hospitality for students who were on campus for Thanksgiving. MUPD officers will be participating in a Shop with a Cop event.
 - b. Coffee with a Cop was held yesterday, and free Clubs (vehicle anti-theft devices) were available; no one came to get a Club, even though it was advertised in multiple social media outlets. So far, MUPD has distributed 75 of the 400 Clubs that were donated by Kia and Hyundai.
 - c. MUPD will be papering Kias and Hyundais in our parking lots, informing the owners of the free Club campaign.
 - d. A Personal Safety Awareness Class will soon be offered by MUPD. It’s not a self-defense class, but rather a class providing practical safety tips, and ways to increase personal awareness. A similar GROW class for employees will also be offered.
3. MUPD Training:
- a. Two newer officers will go through CIT training, after which all officers, including communication officers, will be CIT trained.
 - b. In January 2022, the entire department will go through RITE training (Racial Intelligence Training Engagement). This training encompasses officer wellness, and cultural awareness training. It is offered via a “train the trainer”

model, so MUPD officers already trained will be presenting it. It is a better choice for implicit bias training than the previous training. Chief Hudson indicated she is willing to provide a condensed training to the Board members, to provide a sense of what the training includes.

4. Vacancies: MUPD currently has one police officer vacancy, one communications officer vacancy, one public safety officer vacancy, and many LIMO driver vacancies.
5. Future Projects:
 - a. MUPD is currently looking at body camera vendors. The State legislature will likely require this for all police departments in Wisconsin soon. MUPD is planning to apply for grants to help with the costs.
 - b. MUPD is exploring the creation of a mental health unit. Police departments are encountering many issues that are driven by mental health issues. Ideally, the goal is to get people out of the criminal justice system and into the mental health system. This could reduce the use of force, officers could spend more time on “real crime”, this could result in better interactions between police and community, etc. The Counseling Center is interested in becoming involved, and there could potentially be student involvement, as well. Hoping to have more concrete information by Fall 2022.
6. Department of Justice Grant for Accreditation: MUPD, along with ORSP, wrote a grant to work with a company to review MUPD policies/procedures, add suggestions/revisions, and formulate a plan to get MUPD accredited. MUPD was awarded the grant, which is \$75,000 for two years. MUPD is one of two police departments in the state to be awarded the grant. MUPD will seek accreditation from 2 groups: Wisconsin Law Enforcement Accreditation Group and IACLEA, focused on campus police departments. The goal is to use the best practices once accredited. And, once accredited, this may open the way for additional grants.
7. Citizen Complaints: In 2021, MUPD conducted six internal investigations, two stemming from citizen complaints, which were both found to be baseless. One complaint was sustained, which resulted in a letter of reprimand; one complaint was not sustained, and two are pending. As for the nature of the complaints: one involved failure to safeguard evidence, one was a timeclock issue, one was about the monitoring of a prisoner and two involved accusations of assault and harassment (these were the 2 citizen complaints which were determined to be baseless). The Chair commended Chief Hudson for having a very transparent department which is willing to provide information and respond to requests and concerns.

Public Comments: None.

Other Business: None.

Confirmation of Next Meeting Date: To be determined.

Adjournment: The Chair concluded the meeting and adjourned at 11:57 a.m.

Respectfully submitted,

Jeffrey M. Kipfmüller
Senior Associate General Counsel